

**DEPARTMENT OF
SPORTS**

**CHANDIGARH
ADMINISTRATION**

**DRAFT SPORTS POLICY
2023-24**

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1. INTRODUCTION

Sports is microcosm of life; and it will not be an exaggeration to state that the values of a nation could be judged through the quality of ethos, commitment and discipline perpetuated by her sportspersons. The astonishing charisma of Sports acts as glue to gel people of different hues in a single thread of unbridled joy in seeing their athletes and players compete to best of their abilities and bringing laurels in form of Medals & Trophies.

This high power accrues to a sport from a bottomless well of unprecedented sacrifice, unheard toil, and unseen sweat & blood which a sportsperson sheds during his or her unending practice sessions against all odds. Only to make his or her country prouder! No doubt the biggest charm of watching sports is that it is the purest form of duel between two competitors mandated to exhibit their skill-sets in most genuine, fair and on a rule-based regimen. The raw honesty and innate sincerity is the hallmark of a sportsperson.

Success in sports is always hard earned and the triumph of willpower not only feeds humankind's pursuits to win bigger but also nurtures the soul. It teaches discipline, a vital ingredient to succeed in life in general. An otherwise disciplined person might not be a sportsperson, but a sportsperson will always be disciplined. It also instils a sense of cooperation, teamwork and collaboration thereby leading to establish a society which is in sync with individual and collective aspirations of each other, in line with achievement of greater national goals through citizen camaraderie.

That Sports bridges across not only national but global differences as well, has been evident more than once with political leaders of eminence taking recourse to Sports Diplomacy, to restore ties of peace & stability, when all other tactics and manoeuvres of governance do not yield desired results.

Unrelenting nurturing of this immensely vibrant culture of inspiration through sports, requires a well-researched, efficiently-funded and ably-supported framework in the form of a Policy Document, known as Sports Policy.

Sports Policy is amongst the most vital cogs in nation's efforts to keep producing sportspersons of highest merit through equitable availability of resources, to all who aspire to be role models for their citizens. A well devised and executed Sports framework acts as a strategic blueprint, automatically sculpting success stories by promoting sports at right levels by seeking to increase participation and sustaining the competitive spirit through innovation and inspiration by providing world class infrastructure, right from the start to all budding sports lovers and citizenry in general. Hence, this Sports Policy!

2. BACKGROUND OF CHANDIGARH SPORTS DEPARTMENT

Initially Sports Department was part of Education Department; and to provide it more autonomy it was bifurcated subsequently from Education Department in 1982. Since then, it has been functioning as an independent Department and anchoring the role of being a proactive, responsible and caring institution in the service of sportspersons by creating and nurturing a sustainable sports ecosystem to ensure all round development of her citizens.

With the purpose of ensuring efficacious disbursement and accountability of sports funds, Chandigarh Sports Council (a registered society) was created by Chandigarh Administration in 1987 which acts in liaison with the Sports Department. Conceptualized to complement & support the Sports Department, the role of Chandigarh Sports Council (CSC) involves further fortification of the sports development programmes by ensuring timely and regular financial support to State Sports Associations/Federations, needy as well as commendable sportspersons.

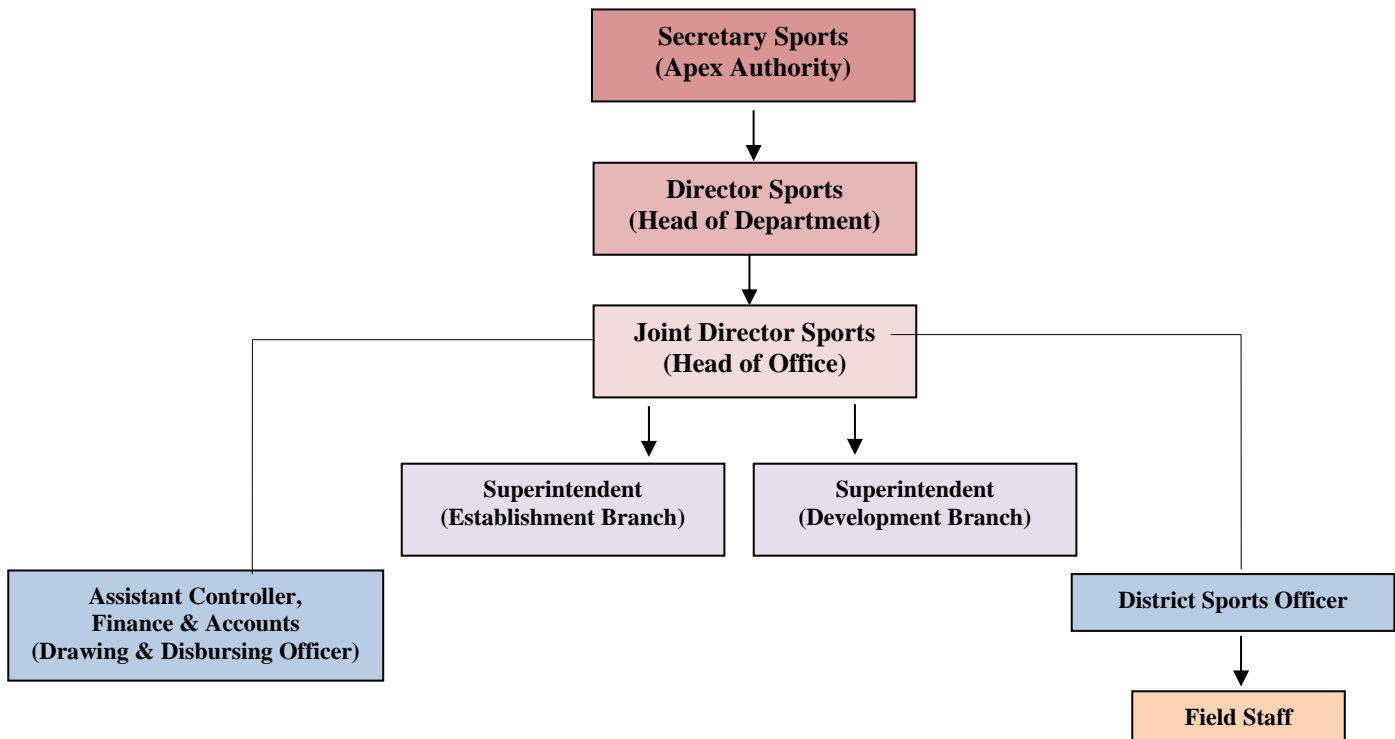
With the creation of the Sports Authority of India in 1982 and its policies for financial assistance, the role of CSC was revised to involve granting recognition to Sports Associations and to extend financial and other assistance as per rules framed from time to time for the purpose; to look after the welfare of sports persons and to provide necessary monetary assistance to them, organising tournaments and operate schemes for sportspersons on behalf of the Directorate of Sports as may be entrusted to the CSC from time to time, besides playing an advisory role regarding cash awards to meritorious sports persons & coaches, mobilizing/tapping probable financial resources viz. Sponsorships, CSR Funds etc. for sports development. Chandigarh Sports Council gets grant in aid per annum from Chandigarh Administration as per budgetary norms of Chandigarh Administration.

With continuous thrust on creation of world class sports infrastructure with top-class amenities, the Department has successfully created an array of facilities across a wide sports-spectrum. Diversity of disciplines on offer is contributing towards creation of a larger talent pool of budding sports enthusiasts accentuates Chandigarh's representation across greater sports competitions both at National and International levels. Vast legacy of sportspersons originating from the Union Territory of Chandigarh to rise and shine India's honour on national and international scene is the biggest achievement and motivation for the Department which actively engages with all stakeholders and is steadfastly endeavouring to bring all its existing infrastructure to evolving developments in the sports arena, besides ensuring that all new facilities bear the hall-mark of top-in-class techniques & technology.

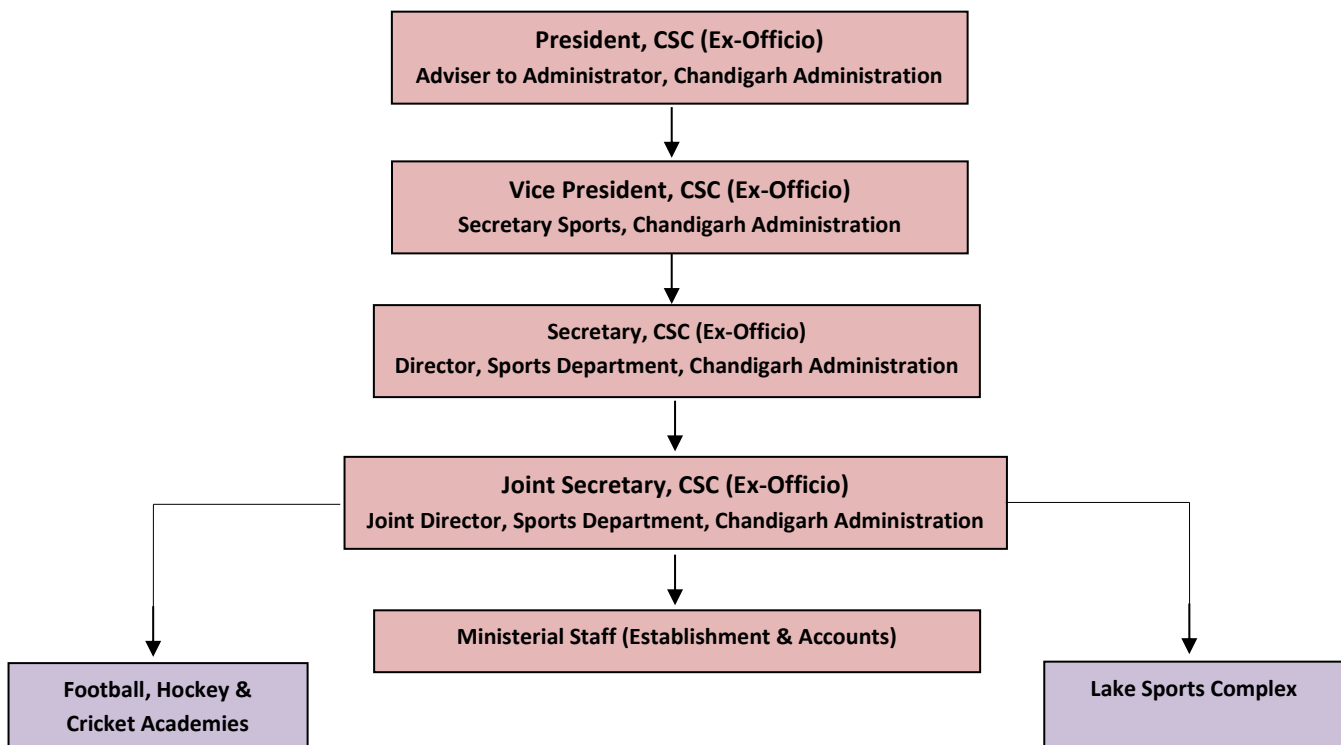
3. ORGANIZATIONAL STRUCTURE & HIERARCHY OF THE CHANIGARH SPORTS DEPARTMENT & CHANDIGARH SPORTS COUNCIL

Current Organizational Structure of Sports Department, Chandigarh

Administration is as follows:



Current Organizational Structure of Chandigarh Sports Council is as follows:



Secretary Sports, Chandigarh Administration is the apex authority of Sports Department U.T. Chandigarh who works under the patronage of Administrator and Adviser to the Administrator, Chandigarh Administration.

Director Sports, Chandigarh Administration is the Head of Department, who is assisted by Joint Director Sports, District Sports Officer, Assistant Controller (Finance & Accounts), Ministerial staff, Field Staff viz. Coaches, Managers, Supervisors etc. for upkeep of the sport infrastructure for providing coaching at the sports facilities/coaching centres.

Officers of Sports Department Chandigarh are the ex-officio members of Chandigarh Sports Council as well. Other than this, Chandigarh Sports Council has renowned sports and other eminent personalities of Chandigarh as its nominated members.

Chandigarh Sports Council has extended its wings by establishing residential sports academies in the disciplines of Football, Hockey and Cricket which are producing good sports persons for Chandigarh as well as for India; besides, Chandigarh Sports Council looks after the management & operation of Lake Sports Complex which provides recreational/leisure/hospitality & entertainment facilities in addition to sports facilities.

4. VISION

To systematically nurture and diligently promote a comprehensive Sports Culture & Physical Literacy, right from the school level in line with Government's aim to shine Chandigarh on the National and Global Sports Map; with dedicated thrust on accentuating and realising competitive excellence of our athletes with equal focus on our para sportspersons.

This would also entail tapping into and harnessing the existing Sports & Fitness zeal and awareness amongst city dwellers to create healthy and agile citizenry in service of nation.

The Department underpins realisation of this vision to contribute further in Chandigarh's enduring appeal as most liveable city in the country especially by accentuating City's sports prestige and by propagating 'Right to Sport' for all inhabitants of 'City Beautiful'.

5. MANDATE OF POLICY

To achieve Department's specific goals and objectives in a synchronised manner, by assimilating efforts of all stakeholders and ensure a Scientific, Measurable, Achievable and Time bound action plan and results.

6. GOALS & OBJECTIVES

- Development of 'Sports & Physical Fitness culture' and 'Physical Literacy' in Chandigarh by outreach/inclusivity of all sections of society to take up sport as lifestyle in Chandigarh and public at large.
- To harness the power of sport to develop health, fitness, discipline, cohesion and integrity among masses in Chandigarh.
- To provide assistance for the promotion & participation of athletes at National and International level.
- To provide opportunities for the training of coaches at National and International level for furtherance of the objects of this Policy.
- To encourage the promotion of sports as a tool of Individual, Social, Economic and Cultural Development.
- To encourage the private sector to contribute for the development of sports.
- To facilitate the participation of un-represented and under-represented groups.
- To arrange for National and International conferences in the arena of Sports.
- To identify and tap the human, financial and material resources so as to accomplish the vision & mission of the UT, Chandigarh sports department.
- To identify Sport Talent in Chandigarh at grass root level and its structured growth in a scientific manner.

7. FINANCIAL/BUDGETARY ALLOCATION

Chandigarh Administration allocates funds to Department of Sports for development of Sports and allied activities every year. Chandigarh Sports Council (CSC), which works under the ambit of the Department, gets Grant-in-aid from Government besides allocation from Centrally-sponsored Schemes. Effective and expeditious earmarking of these funds for sports activities followed by diligent scrutiny of expenditure vis-à-vis results and outcomes is the priority focus area of the Policy.

A Committee in this regard under the Chairpersonship of Director Sports would quarterly review the allocation and expenditure by Sports Department & Chandigarh Sports Council and suggest remedial measures, if any, to ensure fool proof fiscal & administrative accountability.

8. INFRASTRUCTURE MAINTENANCE & AUGMENTATION

With sincere long-term efforts of the Department, Chandigarh is amongst top cities across the country to enjoy a formidable pool of sports infrastructural assets across a wide spectrum of sports. Having an existing sports infrastructure of repute is an advantage in itself. Thrust of policy is to create futuristic sports facilities in tune with evolving times, while at the same time augmenting the existing facilities to bring them at par with latest sports techniques and globally mandated standards.

List of existing Sports Infrastructure/facilities is as follows:

Sr. No.	Name of Sports Centre	Existing Facilities
1.	Lake Sports Complex, Sector 1	<ul style="list-style-type: none">• Water Sports viz. Rowing, Sculling, Kayaking, Canoeing• Swimming Pool• Children Swimming Pool• Table Tennis• Billiards& Snooker• Gym• Archery• Lawn Tennis viz. Synthetic, Clay and Grass Courts.
2.	Sports Complex, Sector- 7	<ul style="list-style-type: none">• Synthetic Athletics Track• Gymnastics• Basketball Courts• Volleyball Courts• Badminton Courts
3.	Sport Complex, Sector-8	<ul style="list-style-type: none">• Badminton Courts• Indoor Swimming Pool
4.	Skating Rink, Sector-10	<ul style="list-style-type: none">• Indoor Skating Rink• Outdoor Speed Tracking Bend
5.	Sports Complex, Sector-13 (Mani Majra)	<ul style="list-style-type: none">• Badminton Courts• Squash Courts• Multipurpose Hall (With facility for Wrestling Coaching)• Indoor Swimming Pool
6.	Cricket Stadium, Sector-16	<ul style="list-style-type: none">• Cricket Stadium• Gym• Practice Nets

7.	Hockey Stadium and Sports Hostel, Sector-18	<ul style="list-style-type: none"> Natural Grass Ground and Six-a-side Astroturf. Sports Hostel for Chandigarh Hockey Academy (CHA) Girls.
8.	Handball Coaching Centre, GMSSS, Sector-23	<ul style="list-style-type: none"> Handball Ground
9.	All Weather Swimming Pool, Sector-23	<ul style="list-style-type: none"> Indoor Swimming Pool
10.	Swimming Pool, Adjoining Table Tennis Hall, Sector-23	<ul style="list-style-type: none"> Swimming Pool Children Swimming Pool
11.	Table Tennis Hall, Sector-23	<ul style="list-style-type: none"> Air- Conditioned Table Tennis Hall
12.	Sports Complex, Sector-27	<ul style="list-style-type: none"> Badminton Courts Indoor Swimming Pool
13.	Sports Complex, Sector-34	<ul style="list-style-type: none"> Indoor Swimming Pool Squash Courts Table Tennis Badminton Courts Multipurpose Hall (With facilities for Judo and Wrestling)
14.	Sports Complex, Sector-38	<ul style="list-style-type: none"> Badminton Centre of Excellence for Badminton Indoor Swimming Pool
15.	Sports Complex, Sector-39	<ul style="list-style-type: none"> Indoor Swimming Pool Table Tennis
16.	Sports Complex, Sector-42	<ul style="list-style-type: none"> Hockey Stadium (International standard Astroturf with excellent seating capacity and one Six-a-side Hockey Astroturf Ground) Tennis Courts Kho-Kho Ground (Outdoor) Kabaddi Ground (Outdoor) Handball Basketball Hall (Indoor) Badminton Hall (Indoor) Boxing Hall Weightlifting Hall Football Ground Volleyball Court Gym Residential facility for boy trainees of Chandigarh Football, Hockey and Cricket Academies.
17.	Sports Complex, Sector-43	<ul style="list-style-type: none"> Indoor Swimming Pool Badminton Courts Squash Courts Gymnastics Table Tennis Hall
18.	Sports Complex, Sector-46	<ul style="list-style-type: none"> 400 meters Athletic Track Basketball Court Football Coaching Centre Volleyball Courts
19.	Sports Complex, Sector-50	<ul style="list-style-type: none"> Indoor Swimming Pool Badminton Courts Table Tennis Squash Courts
20.	Sports Complex, Sector-56	<ul style="list-style-type: none"> Indoor Swimming Pool Badminton Courts Table Tennis Hall Squash Courts Coaching Centre for Boxing Coaching Centre for Taekwondo
21.	Sports Complex, Sarangpur	<ul style="list-style-type: none"> 200-meter Athletic Track Outdoor Kho-Kho Ground Outdoor Wrestling Ground Volleyball Court Outdoor Basketball Court
22.	'Khelo India State Level Centres of Excellence' and Academies	<ul style="list-style-type: none"> Chandigarh Football and Hockey Academies (Boys) Chandigarh Hockey Academy (Girls) Chandigarh Cricket Academy Khelo- India State Level Centres in Boxing, Hockey and Rowing.

For purpose of maintaining and creation of new sports infrastructure/facilities, a Committee under the Chairpersonship of Secretary Sports with Director Sports, Chief Architect, Chief Engineer and President of Association concerned as Members would be mandated to suggest means and proposals to ensure that all new Sports facilities are of best quality in line with global sporting standards, and are conceptualised as the Centres of Excellence having all best in trade world class facilities. The Committee's mandate would also include ensuring that the existing infrastructure is upgraded to level suited to hold national/international events in a definite span of time.

In the coming year, Department would give special focus on below listed facilities to upgrade them and bring at par with national level:

Sr. No.	Sport	Location
1	Water Sports	Lake Sports Complex
2	Badminton	Sports Complex, Sector 38
3	Lawn Tennis	Lake Sports Complex
4	Table Tennis	Table Tennis Hall, Sector 23
5	Judo	Sports Complex, Sector 34
6	Wrestling	Sports Complex, Mani Majra
7	Boxing	Sports Complex, Sector 42
8	Weightlifting	Sports Complex, Sector 42

9.OPTIMUM UTILIZATION OF SPORTS INFRASTRUCTURE/FACILITIES

To continuously upscale Chandigarh's vibrant Sports Culture which encompasses robust sports infrastructure and recreational facilities, social inclusion of city inhabitants is of paramount importance and that is possible when the available sports infrastructure facilities are outreached to the individual/organisations in a legitimate and controlled manner. It is also equally significant that these facilities are optimally utilized and regularly upgraded taking into account the needs and requirements of sportspersons. Department continuously engages with all stake holders to ensure optimum utilisation of existing sports infrastructure and facilities.

10. ADVERTISEMENT IN SPORTS COMPLEXES

Department has created several top-class facilities which hold round the year competitions to nurture top class athletes and sportspersons. These top-notch sports facilities are open to sponsors and sports organisers for holding tournaments which attract not only the best of sporting talent but also bring public who come to watch the competitions. There is a vast potential to lease out this space to sponsors at fixed rates/charges as sponsors utilise this space for their brand value and promotion. Department will explore various instruments of advertisement such as unipoles, digital screens, hoardings etc inside the premises of sports complexes at chargeable basis. A pre-defined set of rules and norms in this regard will be formulated.

11. SPORTS CALENDAR

Annual sports calendar is released by the Department and is followed for holding of various events. The Calendar of events to be held during 2023-24 is as follows:

Sr. No.	Month	Name of Tournament /Camp
1.	May, 2023	<ul style="list-style-type: none">• Badminton Tournament (U-15 Boys & Girls)• Special Olympic State Meet Table Tennis
2.	June, 2023	<ul style="list-style-type: none">• Summer Coaching Camp• Swimming Tournament
3.	July, 2023	<ul style="list-style-type: none">• Wrestling Tournament (U-20 Boys & Girls)• Skating Tournament
4.	August,2023	<ul style="list-style-type: none">• Judo Tournament (U-17 Boys & Girls)• Weightlifting Championship• Open Tennis Tournament (U-14 & 17 Boys and Girls)
5.	29 th August,2023	<ul style="list-style-type: none">• Celebration of National Sports Day.
6.	September, 2023	<ul style="list-style-type: none">• Table-Tennis Tournament (Boys & Girls)• Handball Tournament (U-17 Boys & Girls)• Kho-Kho Tournament• Kabaddi Tournament• Administrator's Cup Football Tournament (U-17 for Boys).
7.	October, 2023	<ul style="list-style-type: none">• Athletics Meet (U-18 Boys & Girls)• Taekwondo Tournament• Boxing Tournament (U-14 Boys & U-17 Boys & Girls)
8.	November,2023	<ul style="list-style-type: none">• Hockey Tournament• Inter School Cricket (U-17) Tournament
9.	December, 2023	<ul style="list-style-type: none">• Inter School Basketball Tournament (U-17 Boys and Girls)• Squash Tournament
10.	January, 2024	<ul style="list-style-type: none">• Athletics Meet for Special Children
11.	February, 2024	<ul style="list-style-type: none">• Inter Departmental / Boards & Corporations Tournament in three Sports Disciplines i.e. Badminton, Cricket & Volleyball
12.	March,2024	<ul style="list-style-type: none">• Trekking Expedition
13.	Dates will be finalized after the allotment of tournaments by Central Civil Cultural & Sports Board	<ul style="list-style-type: none">• All India Civil Services Tournament

12. SPORTS TALENT HUNT

Underlying theme of Department's collective endeavours is to create and nurture a formidable pool of future sportspersons of excellence and eminence. To achieve this purpose, a specially-curated 'Talent Hunt' program will be launched and executed across all schools and peripheral areas to tap unnoticed talent at the first level itself. The promising talent pool will be nurtured for future competitions and championships by securing their training, fitness and diet related requirements.

For identifying sporting potential amongst school children, competitions under the Talent Hunt Program for age group of 6-9, 9-11, 11-13 will be held annually. For earmarking sporting talent from peripheral areas amongst children out of school, dedicated Camps (one every 2 months) will be held under the supervision of District Sports Officer. Children selected from schools and peripheral areas under this program will be taken under the wings of Sports Department for further nurturing.

13. CASH AWARDS FOR PLAYERS

For a sportsperson who gives his prime years to the nation, a regular financial security is of paramount importance and it is responsibility of the Government to ensure the same. Cash Awards would be given to eligible sportspersons of Chandigarh securing laurels for country at national and international stage.

Cash Awards would be paid as per the Cash Awards Scheme explained below:-I.

I. Eligibility

a) For National Events:

1. Should have represented Chandigarh in the National Championship.
2. Should have not represented any other State/UT in the same sports discipline.

b) For International Events:

1. Should have represented India in the International Championship on the basis of his/her selection in the Indian team by representing Chandigarh in the respective national event.
2. If the selection for the Indian team was done through the selection trials (not through the national championship), then a player's name for the trials should have been forwarded by the Chandigarh Association of the respective sports discipline.

Note:

- The criteria of representing Chandigarh or name being forwarded from Chandigarh Association will be relaxed in case the sportsperson plays for any Central Organization due to employment.
- Player will furnish an undertaking that he/she will not claim Cash Award in the same category and discipline from any other State /UT in the same year.

II. Sportspersons eligible for cash award

- Winners / Participants of Olympics/Asian/Commonwealth games/Para Olympics/Para Asian/Para Commonwealth games.
- Winners in the Youth Olympic / Commonwealth games, World Cup/Championship/Games, Deaf Olympics, IBSA, Special Olympics(World Games for Intellectually impaired), World University Games/ Championship, World School Games, Asian/Commonwealth Championships, SAF Games/SAF Junior Games, ASEAN School games, National/Para National Games, Blind Cricket World Cup, National Championship/Para National Championship, World Marathon for Mentally/ Physically Challenged, International/ National Veteran (Masters) Athletics Championship (in all age groups), Khelo India Games, National School Games, All India Inter University Tournament/Championship, National Women Sports Festival

III. Sports disciplines to be considered for Cash Award:

Sr. No	Sport	Sr. No	Sport
1	Athletics	20	Kabaddi
2	Archery	21	Karate
3	Badminton	22	Kho-Kho
4	Boxing	23	Kayaking
5	Billiards	24	Lawn Tennis
6	Basketball	25	Rowing
7	Baseball	26	Shooting
8	Cricket	27	Snooker
9	Cycling	28	Softball
10	Canoeing	29	Skating
11	Chess	30	Swimming
12	Equestrian	31	Table Tennis
13	Fencing	32	Taekwondo
14	Football	33	Volleyball
15	Gymnastics	34	Weightlifting
16	Golf	35	Wrestling
17	Handball	36	Wushu
18	Hockey	37	Yoga
19	Judo	38	Netball

IV. Amount of Cash Award

Sr.No.	Tournament	Medal	Award Money (Rs.)
1.	Olympics/Paralympic Games	Gold Silver Bronze Participation	6,00,00,000 4,00,00,000 2,50,00,000 15,00,000
2.	Asian/Para Asian Games	Gold Silver Bronze Participation	3,00,00,000 1,50,00,000 75,00,000 7,50,000
3.	Youth Olympic Games	Gold Silver Bronze Participation	1,00,00,000 65,00,000 40,00,000 2,50,000
4.	Commonwealth Games/ Para Commonwealth Games	Gold Silver Bronze Participation	1,50,00,000 75,00,000 50,00,000 7,50,000
5.	World Cup/Championship	Gold Silver Bronze Participation	1,50,00,000 75,00,000 50,00,000 7,50,000
6.	Para World Games/Para World Championship/Cup	Gold Silver Bronze Participation	1,50,00,000 75,00,000 50,00,000 7,50,000
7.	Deaf Olympic	Gold Silver Bronze Participation	1,20,00,000 80,00,000 40,00,000 2,50,000
8.	Youth Commonwealth Games	Gold Silver Bronze	25,00,000 12,50,000 8,00,000
9.	IBSA World Games	Gold Silver Bronze Participation	40,00,000 30,00,000 20,00,000 4,00,000
10.	Special Olympics-World Games for mentally challenged	Gold Silver Bronze Participation	40,00,000 30,00,000 20,00,000 4,00,000
11.	World University Games/ Championship	Gold Silver Bronze Participation	7,00,000 5,00,000 3,00,000 1,00,000
12.	World School Games	Gold Silver Bronze Participation	5,00,000 4,00,000 3,00,000 1,00,000

13.	Asian/Commonwealth Championship	Gold Silver Bronze Participation	5,00,000 4,00,000 3,00,000 1,00,000
14.	SAF Games	Gold Silver Bronze Participation	5,00,000 3,00,000 2,00,000 1,00,000
15.	National Games/Para National Games	Gold Silver Bronze	5,00,000 3,00,000 2,00,000
16.	Blind Cricket World Cup	Gold Silver Bronze Participation	5,00,000 3,00,000 2,00,000 1,00,000
17.	National Championship/Para National Championship	Gold Silver Bronze	3,00,000 2,00,000 1,00,000
18.	World Marathon for Mentally /Physically Challenged	Gold Silver Bronze Participation	3,00,000 2,00,000 1,00,000 50,000
19.	SAF Junior Games	Gold Silver Bronze	1,50,000 1,00,000 50,000
20.	Khelo -India Games	Gold Silver Bronze	1,00,000 75,000 50,000
21.	International Veteran (Master)Athletics Championship (in all age groups)	Gold Silver Bronze	1,00,000 60,000 40,000
22.	National Veteran (Master) Athletics Championship (in all age groups)	Gold Silver Bronze	75,000 50,000 30,000
23.	National School Games	Gold Silver Bronze	1,00,000 75,000 50,000
24.	All India Inter-University Tournament/Championship	Gold Silver Bronze	1,00,000 75,000 50,000
25.	National Women Sports Festival	Gold Silver Bronze	75,000 50,000 25,000
26.	Special Olympics (National) for intellectually impaired	Gold Silver Bronze	2,50,000 1,50,000 1,00,000

Note:

- Cash award to Junior/ Youth and Sub-junior categories will be given @ 60% and 40% respectively of the amount fixed for the corresponding tournaments in the table above.
- Amount of Cash Award to be given to the players for individual events and team events will be same.

IV. General Conditions for disbursal of Cash Awards

- The International Sports Competitions for awards in this policy should have been conducted under the aegis of International Olympic Committee/ Olympic Council of Asia/Commonwealth Games Federation/Respective International Governing body.
- The National Sports Competitions for awards in this policy should have been conducted under the aegis of the Ministry of Youth Affairs & Sports, Government of India/Indian Olympic Association/Respective Governing body.
- Any false information or concealment of material information in the application form by the sportsperson will render him/her ineligible for cash award.
- Cash Award will not be given to a sportsperson in case of any sports related misconduct by him/her. In case, any proceeding is pending against the sportsperson, cash award will be withheld till the sportsperson is given a clean chit subsequent to the proceedings.
- The process for disbursal of Cash Award will be initiated immediately after the culmination of the sports competition. The concerned coach/sportsperson will intimate the department about the winner immediately for timely and prompt disbursal of award amount.

14. EMPLOYMENT UNDER SPORTS QUOTA

Jobs to sportspersons under sports quota will be given as per instructions issued by Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pensions, Government of India, from time to time.

15. CASH AWARD FOR COACHES

In recognition of their hard work, dedication and commitment, cash awards under this policy will be given to Coaches in recognition for their players winning medals as below:

Sr.No.	Tournament	Medal	Award Money (Rs.)
1.	Olympics/Paralympic Games	Gold Silver Bronze	20,00,000 15,00,000 10,00,000
2.	Asian/Para Asian Games	Gold Silver Bronze	15,00,000 10,00,000 5,00,000
3.	Youth Olympic Games	Gold Silver Bronze	10,00,000 5,00,000 3,00,000
4.	Commonwealth Games/ Para Commonwealth Games	Gold Silver Bronze	10,00,000 5,00,000 3,00,000
5.	World Cup/Championship	Gold Silver Bronze	10,00,000 5,00,000 3,00,000

6.	Para World Games/Para World Championship/Cup	Gold Silver Bronze	10,00,000 5,00,000 3,00,000
7.	Deaf Olympic	Gold Silver Bronze	10,00,000 5,00,000 3,00,000
8.	Youth Commonwealth Games	Gold Silver Bronze	3,00,000 2,00,000 1,00,000
9.	IBSA World Games	Gold Silver Bronze	5,00,000 3,00,000 2,00,000
10.	Special Olympics-World Games for mentally challenged	Gold Silver Bronze	5,00,000 3,00,000 2,00,000
11.	World University Games/ Championship	Gold Silver Bronze	1,00,000 75,000 50,000
12.	World School Games	Gold Silver Bronze	1,00,000 75,000 50,000
13.	Asian/Commonwealth Championship	Gold Silver Bronze	1,00,000 75,000 50,000
14.	SAF Games	Gold Silver Bronze	1,00,000 75,000 50,000
15.	National Games/Para National Games	Gold Silver Bronze	1,00,000 75,000 50,000
16.	Blind Cricket World Cup	Gold Silver Bronze	1,00,000 75,000 50,000
17.	National Championship/Para National Championship	Gold Silver Bronze	1,00,000 75,000 50,000
18.	World Marathon for Mentally /Physically Challenged	Gold Silver Bronze	1,00,000 75,000 50,000
19.	SAF Junior Games	Gold Silver Bronze	50,000 30,000 20,000
20.	Khelo -India Games	Gold Silver Bronze	50,000 30,000 20,000

21.	International Veteran (Master)Athletics Championship (in all age groups)	Gold Silver Bronze	50,000 30,000 20,000
22.	National Veteran (Master) Athletics Championship (in all age groups)	Gold Silver Bronze	30,000 20,000 10,000
23.	National School Games	Gold Silver Bronze	50,000 30,000 20,000
24.	All India Inter-University Tournament/Championship	Gold Silver Bronze	50,000 30,000 20,000
25.	National Women Sports Festival	Gold Silver Bronze	30,000 20,000 10,000
26.	Special Olympics (National) for intellectually impaired	Gold Silver Bronze	50,000 30,000 20,000

Note:

- 1) Coaches (whether regular/contractual/outsourced) of Sports Department/ Council/coaches from outside department whose players have won medals for Chandigarh will be considered for awards.
- 2) Coach will be required to submit an undertaking that the concerned medal winning player has been coached by him/her.
- 3) Concerned player will be required to submit an undertaking that he/she has been coached by the coach.
- 4) Only one coach will be considered for award in respect of a particular player's medal in a particular year.
- 5) In team events, all coaches attached with the team will be individually awarded with full cash amount.

16. SPORTS GRADATION

Gradation of sportspersons will be done on the basis of their sports achievement, for the purpose of their educational / employment and other benefits.

I. Eligibility Criterion

- Should have secured one of the first three positions in Chandigarh State Championship, conducted by concerned sport's Association of Chandigarh.

Or

- Should have represented Chandigarh in the National / International Tournaments recognized by the concerned recognized National / International Sports Federation.
- No Sports Gradation will be issued to the players, who have participated in below Junior Category Championships.

Under this policy, sportspersons would be categorized in four categories namely Grade A, B, C & D defined below: -

Grade 'A'

Sportspersons of International standing i.e., those who have represented India in the following International Tournaments/Meets/Championships/Competitions etc.

- (i) Olympic Games
- (ii) Asian Games
- (iii) Commonwealth Games
- (iv) World Cups / International Championships, organized by the international Federation of concerned sport.

Grade 'B'

Sportspersons who have participated in the following International Tournaments/Meets/Championships/Competitions:

- (i) World Universities Games/World School Games /International Tournaments/ International Games organized by International Federation of concerned Sports, other than those mentioned under Grade 'A'. Minimum 10 teams should have taken part in such competitions.
- (ii) Asian Tournaments / Championships conducted by OCA (Olympic Council of Asia)/ Asian Federation of concerned sport under the aegis International Federation of concerned sport/SAF Games / ASEAN School Games organized by ASSC (ASEAN Schools Sports Council). Minimum 10 teams should have taken part in such competitions.
- (iii) First three positions in National Championship for Seniors/juniors, organized by the National Sports Federation of concerned sport.
- (iv) First three positions in All India Inter-Varsity Tournaments organized by Association of Indian Universities (AIU)
- (v) Participation in International Meets/Championships for Juniors conducted by the concerned International Sports Federation of concerned sport.

- (vi) Participation in the Juniors/Seniors Nationals representing Combined Universities Team by students studying in Chandigarh
- (vii) First three positions achieved by students of Chandigarh, representing Chandigarh state or KVS (Kendriya Vidyalaya Sansthan), NVS (Navodaya Vidyalaya Smiti), CBSE, IPSC (Indian Public Schools' Conference and DAV (DAV Managing committee) in the National School Games organized by the School Games Federation of India (SGFI)
- (viii) First three positions in National games/Khelo-India games organized by Ministry of Youth Affairs & Sports, Govt. of India.
- (ix) Participation in the Seniors/Juniors National Championships by the residents of Chandigarh, representing Public Sector Undertakings (PSUs)/Central Government Departments as affiliated units of concerned National Sports Federation at par with State Units.

Grade 'C'

- (i) Participation in Senior Nationals/Inter Universities Tournaments, organized by the National Sports Federation of concerned sport / AIU
- (ii) Participation in Junior National Championship / National School Games organized by National Federation of concerned sport/ SGFI
- (iii) First three positions in the Chandigarh State Championships for Seniors, organized by Chandigarh Sport Association of concerned sport, provided minimum 7 teams participated
- (iv) First three positions in the Panjab University Inter- College Tournaments, provided minimum 7 teams participated
- (v) First three positions in the Chandigarh State Championships for Juniors organized by Chandigarh Sport Association of concerned sport, provided minimum 7 teams participated
- (vi) First three positions in Chandigarh Inter-School Tournaments conducted by Education department Chandigarh under the aegis of SGFI, provided minimum 7 teams participated
- (vii) First three positions in nationals/inter- zonal tournament of KVS/NVS/CBSE/DAV secured by students of Chandigarh studying in KVS, NVS, IPSC, CBSE, DAV (Affiliated units of SGFI at par with State units of SGFI)

Note: Sportspersons who intend to get benefit of Clause (i) & (ii), must have obtained first three positions in the respective Chandigarh/Panjab university Inter-College/ Chandigarh Inter- School championship.

Grade 'D'

- (i) Participation in Senior National Championships/ National Games without achieving any of the first three positions in the State Championships
- (ii) Participation in Junior National Championships without achieving any of the first three positions in the State Championships
- (iii) Participation in National School Games without achieving any of the first three positions in the Chandigarh Inter-School Championship or nationals/ Inter- zonal of KVS/NVS/CBSE/ IPSC/DAV by students of Chandigarh
- (iv) Participation in the All -India Inter-University games without achieving any of the first three positions in the Panjab University Inter-College Championships

Note: - No gradation will be done for state participation.

II. Procedure for Gradation

- (i) The Applicant will be required to submit his/her request through an Online Application on Department's website: -<http://sportsdeptt.chd.gov.in>
- (ii) After scrutiny of application by the Department, the applicant will be called for an interview before the Screening Committee whose decision will be final and binding upon the applicant.
- (iii) The Screening Committee will consist of the following Officers: -
 - a) Director Sports - Chairman
 - b) Joint Director Sports - Member
 - c) District Sports Officer - Member
 - d) Coach of the concerned game - Member
- (iv) Screening Committee may ask for field test(s) in the discipline concerned to ascertain the genuineness of the application.
- (v) Screening Committee reserves the right to reject any application without any reason.
- (vi) Screening Committee reserves the right to cancel any certificate at any time, if it is found to have an issued on false / incorrect / concealed information or record.
- (vii) Applications for Gradation will be accepted by the Department online throughout the year and gradation will be issued on rolling basis.

III. Sports disciplines for Sports Gradation:

Sr. No	Sport	Sr. No	Sport
1	Athletics	20	Kabaddi
2	Archery	21	Karate
3	Badminton	22	Kho-Kho
4	Boxing	23	Kayaking
5	Billiards	24	Lawn Tennis
6	Basketball	25	Rowing
7	Baseball	26	Shooting
8	Cricket	27	Snooker
9	Cycling	28	Softball
10	Canoeing	29	Skating
11	Chess	30	Swimming
12	Equestrian	31	Table Tennis
13	Fencing	32	Taekwondo
14	Football	33	Volleyball
15	Gymnastics	34	Weightlifting
16	Golf	35	Wrestling
17	Handball	36	Wushu
18	Hockey	37	Yoga
19	Judo	38	Netball

17. ADMINISTRATOR'S AWARD FOR EXCELLENCE IN SPORTS

Department will felicitate special/unique individuals chosen from players, coaches, referees/umpires, physical education teachers, differently-abled sportspersons with Administrator's Award for extraordinary accomplishment at the global level.

Organization (s) chosen from Govt./Govt-aided as well as private educational institutions, NGOs, corporates/sponsors, and sports Associations of Chandigarh, which contribute remarkably for sports development and add to the glory, honour and pride of Chandigarh will also be honoured with Administrator's Award.

This will motivate not only athletes but all the stakeholders of sports department in Chandigarh to put their best to bring laurels for the city by achieving sports excellence at global level as well as add to the value-chain of sports development in the city.

The Administrator's award will also be given for extra-ordinary achievement in adventure sports. The Administrator's Award will also be given for distinguished Lifetime Sports Achievement at International level.

The Administrator's Award will comprise an elegant memento {embedded with Chandigarh's emblem (open hand)}, certificate, ceremonial-scarf and Rs 5 lacs as cash price.

18. SCHOLARSHIP TO MERITORIOUS SPORTSPERSONS

To motivate, encourage and nurture budding sports talent, the Department awards annual scholarships to first three position holders in Inter-school competition conducted by Education Department Chandigarh, Inter-College Competition conducted by Panjab University Chandigarh and Mini/Sub-Junior/Junior and Senior Championships conducted by concerned Sports Association of Chandigarh.

This Scholarship is given for the performance in Sports Competitions held during the preceding year.

I. Eligibility

- Under this policy, students studying in Chandigarh would only be eligible for Scholarship.
- Students under age of 23 are eligible for this Scholarship.
- Date of competition would be considered as the cut -off date for the concerned scholarship category.

II.Scholarship Amount

Sr. No.	Category	Position	Amount (Rs.)
1	Under 14 (Less than 14 years)	1 st Position	36,000 per annum
		2 nd Position	30,000 per annum
		3 rd Position	24,000 per annum
2	Under 19 (14 and less than 19 years)	1 st Position	48,000 per annum
		2 nd Position	42,000 per annum
		3 rd Position	36,000 per annum
3	Under 23 (19 and less than 23 years)	1 st Position	60,000 per annum
		2 nd Position	54,000 per annum
		3 rd Position	48,000 per annum

III. Procedure

- Applications for scholarship will be accepted by the Department throughout the year.
- Position holder would have to submit online application for claiming scholarship along with a copy of winner certificate, school certificate, Aadhar card, residential details and bank account details on department's website <http://sportsdeptt.chd.gov.in>
- Aadhar Card must be linked with Bank account.
- A Committee under Chairpersonship of Joint Director Sports with District Sports Officer and 2 Senior most coaches of the department and coach of concerned sports discipline as Members upon getting the certificates certified from Secretary of concerned Chandigarh Sports Association/District Education Officer/ Director Sports, Panjab University would initiate disbursement of scholarship.
- Any incorrect information/concealment/forgery on the part of applicant would render him/her ineligible for scholarship and would invite action as per relevant law/rules.

Sports disciplines to be considered for scholarship:

Sr. No	Sport	Sr. No	Sport
1	Athletics	20	Kabaddi
2	Archery	21	Karate
3	Badminton	22	Kho-Kho
4	Boxing	23	Kayaking
5	Billiards	24	Lawn Tennis
6	Basketball	25	Rowing
7	Baseball	26	Shooting
8	Cricket	27	Snooker
9	Cycling	28	Softball
10	Canoeing	29	Skating
11	Chess	30	Swimming
12	Equestrian	31	Table Tennis
13	Fencing	32	Taekwondo
14	Football	33	Volleyball
15	Gymnastics	34	Weightlifting
16	Golf	35	Wrestling
17	Handball	36	Wushu
18	Hockey	37	Yoga
19	Judo	38	Netball

19. TRAINING & DEVELOPMENT OF COACHES

Coaches would be provided regular training by exploring maximum opportunities by organizing inter-state/international exchange programs, seminars and talks by the best of subject experts. Selection of Coaches for exchange programs would entail past record of concerned coach and performance of his/her trainees at national and international events in last 3 years.

There will be coaching exchange programs with network of various elite coaching institute world-wide. The elite coaches will be sent for best coaching institutes in the world for improving their knowledge, skills and to keep them updated with latest trends, training methods and pedagogical skills.

Sports Department, Chandigarh Administration believes that learning is a lifelong process for continuous professional development of any individual. In this context, apart from athlete development, strategic coach development by their exposure to continuous academic & practical learning keeps them abreast with latest knowledge in tandem with global changing and innovative coaching trends. Hence Sports Department, Chandigarh Administration has planned to organise periodical refresher/orientation coaching courses by respective International/National Federations, Sports Authority of India, Ministry of Youth Affairs & Sports, Government of India, International Olympic committee, not only to harness their coaching skills but also their exposure to physiological, psychological, sports medicine, nutrition, Long term Athlete Development, Training methods etc. Programs.

At the same time, Sports department is concerned that Coaches need to be motivated also by awards (Honour and cash) after their appropriate performance appraisal & continuous evaluation. Continuous evaluation of coaches will also determine accountability of coaches

20. SPORTS INJURY & REHABILITATION

Sport and injury go hand in hand; and every sportsperson is prone to getting injured which may at worst even threaten his/her career. Government invests in each of the sportsperson and injury to a promising sportsperson is also a national loss in terms of loss of talent, experience, training and prospective medals for the country. Quick and timely rehabilitation therefore becomes paramount to mitigate the extent of injury, lessen the impairment and take immediate protective action to ensure against any long-term loss to the sportsperson and the nation.

Specialized Rehabilitation ecosystem, though in a nascent stage in India; it is a fast developing one. State of the art Sports Injury and Rehabilitation Centre will be set-up with best of modern technologies and techniques in vogue to ensure our players do not lag behind in any respect while preparing for national and international level competitions. Feasibility for investment through Public Private Partnership will be explored for long-term sustenance and nurturing of this crucial sporting aspect in the evolving international sporting landscape. To begin with, Memorandum of Understanding (MoU) can be signed with premier government institutes.

Domain experts, doctors, physiotherapists would be hired to oversee a science driven multidisciplinary approach to ensure the return of the athlete to optimum athletic function, in case of an injury.

21. PSYCHOLOGICAL & MENTAL WELL-BEING

Psychological and mental wellbeing of sportspersons is equally crucial at par with their physical fitness. Culmination of a trainee into a productive, successful, and a world class sportsperson depends massively upon his mental and physiological toughness. Given the ever-rising competition level and stress which impacts the performance of athletes, it is necessary to take care of our athletes' overall wellbeing right through their careers.

The physical fitness and the skills go haywire if the psychological components of an athlete like fighting spirit, mental toughness, strength management, positive attitude, self-confidence, self-reliance and optimism etc. do not complement the physical, physiological, technical and tactical traits and components of any sports person pursuing sports for high performance in a competitive environment. The psychological build-up of an athlete can also be nurtured with systematic and proactive training involving qualified sports psychologists and harnessing the support systems and physical & mental activities like yoga, meditation which also help in physiological and psychological fitness, focus and concentration, conditioned body metabolism, mental relaxation and the ability to deliver the best of an athlete without fear and apprehension of the outcome of a competition as all psychological and mental training train a person for optimum level of anxiety to perform meticulously in competitive environment.

To achieve this end, a dedicated Wellbeing Centre will be set up for which Public Private Partnership model will be explored. Initially, the Post Graduate Institute of Medical Education & Research Sector 12 Chandigarh can be taken on board through an Memorandum of Understanding (MoU) till the specialized Centre is established.

22. STAKEHOLDERS' ENGAGEMENT

Stakeholders are individuals, groups or organizations that have vested interest or concern in a particular project, business or organization. Stakeholders are important because they can provide essential support, influence decision making, hold an organization accountable, promote innovation and creativity and contribute to long term success. Thus, identification and engagement of stakeholders is very important and critical for an organization.

This Sports Policy recognises the importance and relevance of various stakeholders in promoting sports in the City and envisages working with them in synergy.

Chandigarh Sports Department keeps a vision for team work with all its stakeholders viz. Athletes/Participants, Parents/Guardians, Coaches, Support Staff, Officials, Chandigarh Sports Council, Education Department, Chandigarh, Educational Institutions in the City, Private Sports Academies, Corporates/PSUs, Media, Chandigarh Olympic Associations, Chandigarh Sports Associations, NGO's operating in sport sectors, National Sports Federations, Administrators, MYAS, GOI/SAI.

There is dire need of amalgamation of sports with education curriculum and Sports Department intends to engage with Education Department, U.T. Chandigarh for tapping maximum resources so as to identify sports talent at grass root level and its structured pathway from grass root to elite level as per Long Term Athlete Development (LTAD) program.

In any Sports Development initiative of various Govt. organizations, collaboration with corporate sector has become need of the hour. Sports Department Chandigarh understands the need for participation with Corporate Sector and Public Sector Undertakings by providing policy & programs for sustainable sports development. The Corporates believe in and acknowledge their brand development through sports, in terms of 'marketing through sport' viz. getting associated with/ sponsorship of various sports events, endorsements etc. At the same time, Sports organizations in the Govt. look beyond their limited financial resources. Hence, a PPP (Public Private Partnership) model of Govt. and corporates is a win-win situation for both the sides. Apart from that, the corporate sectors have CSR (Corporate Social Responsibility) initiatives for sports development for social cause and they have huge funds spared for this space in leveraging their potential for sponsorship, endorsements under CSR ambit, for their image/brand development through sports.

To ensure extreme realization of overall vision of Sports Policy, the role of varied stakeholders is critical as harnessing core competence/experience/expertise of each and the seamless coherence with them is a must in strengthening the Department's endeavour to create a cohesive sports ecosystem

23. WALL OF FAME

To honour & acknowledge elite sports persons of Chandigarh and to inspire budding athletes, a Wall-of-Fame would be created in every sports complex of sports department and Government & Private educational institutions, which will be instrumental to generate hero worship so that potential athletes emulate the sport legends of yesteryears.

24. DATA BANK OF SPORTSPERSONS

To further streamline and strengthen department's player outreach mechanism, an online databank would be generated with all the required information about our sportspersons.

Data-driven evaluation of past performances would be employed to ensure designing of best suited training modules for each and every sportsperson, Sports Department would be collaborating and associating with nodal IT agencies of Chandigarh Administration viz. NIC and SPIC for maintenance & up-dation of sports data of sportspersons for their training, development, scouting, safeguarding, periodical assessment, monitoring & evaluation.

25. INSURANCE FOR ACTIVE SPORTSPERSONS

Injuries are a regular feature of a sportsperson's life and a serious injury may impact not only the sporting performance of the athlete but may also impair him for future life. Under this policy, Department would explore feasibility of tying-up with government and private insurance companies to provide insurance to active sportspersons from all kinds of sports injuries picked up by the athlete while playing or practicing. The list of sports covered under this policy for insurance would be issued separately.

26. SPORTS LIBRARY

Feats of past are harbinger of future laurels. Chandigarh is blessed to have an amazing repository of sporting excellence owing to galaxy of stars who have left an indelible mark on the collective sporting psyche of the nation with their commitment, dedication and endurance. Stories of stars including Late Sardar Milkha Singh have become part of folklore and it is obligatory to transfer that passion to younger generations for harnessing their talent with inspiration.

With this avowed purpose and to inspire budding sportspersons, a centralized state-of-the-art Sports Library would be set up showcasing the vast legacy of past and present sports achievements, chronological sports record of eminent sportspersons, highlights of their major achievements and their message for the youth. Sufficient space for recreational sports would be created to give uninitiated the feel & touch of taking up a sport for the nation!

“Reading is to the mind, what exercise is to the body.” In a sports environment of recreational as well as competitive, a sports person has to be mentally sound in terms of critical and analytical thinking to strategize, organize and plan his optimum transfer of his potential and capability on and off the sports field. A well-equipped and tech-savvy library comprising best of the books and journals (digital/manual) for the players, coaches, officials and sports administrators will facilitate all concerned to keep themselves informed & apprised with the latest attributes of competitive and recreational sport environment. Chandigarh Sports Dept. will provide the world class library to easy access to all its stakeholders.

27. SPORTS TOURISM

City Beautiful is endowed with unmatched and world-renowned aesthetics, enviable-serenity and amazing ambience which attracts millions of tourists from across the globe. Adding a dash of sports from the point of view of fitness and/or recreational/leisure activity into tour plans of tourists visiting Chandigarh, have the potential of not only sprucing up City’s tourism quotient but also the revenue earnings of the Sports Department. Feasibility of utilizing City’s sports facilities for generating income by opening these up for tourists during non-playing hours of sportspersons. Similarly, utilizing recreational sports facilities of the department by including them as an option for tourists would be done within a definite time span. A final decision in this regard will be arrived at after due deliberations with concerned authorities including the Department of Tourism, CITCO and Municipal Corporation and nod from Chandigarh Administration.

28. INTERPRETATION OF POLICY

If a question arises with regard to interpretation of any of the provisions of this Policy, the decision of the Secretary Sports will be final and binding.

29. RELAXATION CLAUSE

Department reserves the right to add, relax, amend, alter or revise any of the provisions of the instant Policy with due approval of the competent authority.